



UNIFORM AND PERSONAL GROOMING POLICY

1. POLICY CONTEXT:

Kolbe is a Catholic College inspired by the life of St Maximilian Kolbe. The traditions and expectations of standards of the college compel all members of the college community to present themselves in a way which reflects the values and standards of the college. Necessarily, college policy on uniform and personal grooming places some restriction on personal choice and obliges consistency in presentation.

2. OBLIGATIONS:

In this instance, there is no corresponding statutory or policy obligations influencing the development of this policy.

3. POLICY PRINCIPLES:

College uniform and personal grooming at Kolbe will accord with the following principles:

- 3.1 Be of a standard that engenders intrinsic pride and a sense of belonging in members of the college community.
- 3.2 Present students as ambassadors that bring credit upon the college in the broader community.
- 3.3 Avoid extreme trends and fashions, particularly with regard to hair, personal appearance and deportment.
- 3.4 Uniform selection should seek to balance:
 - 3.4.1 Affordability - the principle of uniformity can only be achieved if the selection can be reasonably acquired by all members of the community.
 - 3.4.2 Fitness for use - uniform items should be practical and pragmatic, ensuring comfort and safety and recognizing the climate in which the college is situated.

4. POLICY STATEMENT:

- 4.1 Uniform and Personal Grooming Procedures and Guidelines will be developed periodically by the College Leadership Team (Principal) and adopted by the College Board following appropriate consultation with the college community.
- 4.2 Students are to wear the designated uniforms as required by procedures and guidelines determined from time to time.
- 4.3 Violation of the Uniform and Personal Grooming Policy will result in appropriate consequences being applied.

5. POLICY SCOPE & IMPLEMENTATION:

This policy applies to all college students, but is the responsibility of all members of the college community:

- 5.1 Staff will:
 - 5.1.1 Ensure they understand the College policy of uniform and grooming;
 - 5.1.2 Ensure all students are following the current guidelines, as stipulated from time to time;
 - 5.1.3 Report to parents / caregivers on repeated or serious breaches of College policy;
 - 5.1.4 Take consistent and fair measures to help students follow the guidelines.
- 5.2 The Students will:
 - 5.2.1 Be responsible for following guidelines on uniform and grooming;
 - 5.2.2 Be aware of consequences of non-compliance to the uniform and grooming guidelines.

5.3 The Parents/Caregivers will:

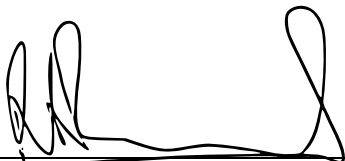
5.3.1 Undertake to support the College policy by ensuring their child complies with policy and guidelines

5.3.2 Provide input into the College's guidelines on uniform and grooming as required.

5.4 The College Board will:

5.4.1 Participate in the development, implementation and review of this policy.

Signed:



Board Chair

Date: 24 / 06 / 2020



Principal

ADOPTED BY BOARD:	24/06/2020
Due for revision:	Above + 2 years
Revoked/Superseded:	